# 2016-2017 Annual Assessment Report Template

For instructions and guidelines visit our <u>website</u> or <u>contact us</u> for more help.

Please begin by selecting your program name in the drop down. If the program name is not	
listed, please enter it below:	
BA Humanities & Religious Studies OR	
Question 1: Program Learning Outcomes	
<b>Q1.1.</b> Which of the following Program Learning Outcomes (PLOs), Sac State Baccalaureate Learning Goals (BLGs), and emboldene Graduate Learning Goals (GLGs) <b>did you assess? [Check all that apply</b> ]	èd
1. Critical Thinking	
2. Information Literacy	
☐ 3. Written Communication	
4. Oral Communication	
5. Quantitative Literacy	
6. Inquiry and Analysis	
7. Creative Thinking	
✓ 8. Reading	
9. Team Work	
10. Problem Solving	
11. Civic Knowledge and Engagement	
12. Intercultural Knowledge, Competency, and Perspectives	
13. Ethical Reasoning	
14. Foundations and Skills for Lifelong Learning	
15. Global Learning and Perspectives	
16. Integrative and Applied Learning	
17. Overall Competencies for GE Knowledge	
18. Overall Disciplinary Knowledge	
19. Professionalism	
20. Other, specify any assessed PLOs not included above:	
a. Humanities B.A. PLO 1.1	
b.	
C.	

### Q1.2.

Please provide more detailed background information about EACH PLO you checked above and other information including how your specific PLOs are **explicitly** linked to the Sac State **BLGs/GLGs**:

The Humanities BA PLG 2 aligns closely with University BLG "intellectual and Practical Skills," although the latter does not specifically mention reading, which is the subject of our PLO 2.1 and one of the PLOs assessed this academic year. PLO 2.1 aligns with the AAC&U category Reading and the accompanying VALUE Rubric.

The Humanities BA program has two PLGs that fit fairly well with the University PLO "Intercultural Knowledge and Competence" (AAC&U rubric), which emphasizes acquisition of cognitive, affective, and behavioral skills that support effective and appropriate interaction in a variety of cultural contexts. Our PLG 1, "Knowledge of Human Cultures," which is similar to elements of the University BLG "Knowledge of Human Cultures and the Physical and Natural World," aligns quite well with "Intercultural Knowledge and Competence." Our PLG 3, "Lifelong Learning," which connects well with the University BLG "Personal and Social Responsibility," fits nicely with "Intercultural Knowledge and Competence." Especially well aligned are our PLOs 3.4 and 3.5, which encourage reflection on "the diversity of communities and cultures" and the cultivation of an empathy that allows one to understand and adapt to the perspectives of others.

The program has two PLOs that align with the University PLO "Global Learning" (AAC&U rubric), which encourages students to become informed and open-minded people who understand and know how to act responsibly in the world's many diverse cultural settings. Our PLG 1, "Knowledge of Human Cultures," is clearly related to "Global Learning." The same can be said of our PLG 3, "Lifelong Learning," and especially PLOs 3.4 and 3.5, which are clearly linked to the "Cultural Diversity" and "Perspective Taking" descriptors for "Global Learning."

For this academic year, in addition to PLO 2.1 (Reading), we have assessed PLO 1.1: "Explain the distinguishing values and prominent forms of literary and artistic expression of the major eras of Western and Asian cultures." In order to assess this PLO effectively, we have created a rubric (appended at Q8) drawing on some aspects of the AAC&U Rubrics for "Global Learning" and "Intercultural Knowledge."

Learning" and "Intercultural Knowledge."
Q1.2.1. Do you have rubrics for your PLOs?
1. Yes, for all PLOs
2. Yes, but for some PLOs
3. No rubrics for PLOs
O 4. N/A
5. Other, specify:
Q1.3. Are your PLOs closely aligned with the mission of the university?  1. Yes 2. No 3. Don't know
Q1.4. Is your program externally accredited (other than through WASC Senior College and University Commission (WSCUC))?  1. Yes 2. No (skip to Q1.5) 3. Don't know (skip to Q1.5)
Q1.4.1. If the answer to Q1.4 is <b>yes</b> , are your PLOs closely aligned with the mission/goals/outcomes of the accreditation agency?  1. Yes  2. No  3. Don't know
Q1.5. Did your program use the <i>Degree Qualification Profile</i> ("DQP", see <a href="http://degreeprofile.org">http://degreeprofile.org</a> ) to develop your PLO(s)?  1. Yes

2. No, but I know what the DQP is
3. No, I don't know what the DQP is
4. Don't know
Q1.6. Did you use action verbs to make each PLO measurable?
1. Yes
O <sub>2. No</sub>
3. Don't know
(Remember: Save your progress)
Question 2: Standard of Performance for the Selected PLO
Q2.1. Select <u>OR</u> type in <b>ONE(1)</b> PLO here as an example to illustrate how you conducted assessment (be sure you <i>checked the correct box</i> for this PLO in Q1.1):
Reading
If your DIO is not listed above out on it have
If your PLO is <b>not listed, please enter it here</b> :
Q2.1.1. Please provide more background information about the specific PLO you've chosen in Q2.1.
Trease provide more background information about the specific 120 you've chosen in 22.1.
Humanities BA PLO 2.1: (Reading) Demonstrate ability simultaneously to extract and construct meaning when reading diverse texts.
This PLO is one of four "skills" PLOs (along with Critical Thinking, Written Communication, and Information Literacy) of PLG2: Intellectual and Communication Skills: Students majoring in Humanities & Religious Studies should be able to demonstrate analytical reading skills, critical thinking skills, written communication skills, and information literacy in order to facilitate clear understanding and articulation of subject matter in academic and professional pursuits.
Q2.2. Has the program developed or adopted explicit standards of performance for this PLO?  1. Yes  2. No  3. Don't know  4. N/A
Q2.3.  Please provide the rubric(s) and standards of performance that you have developed for this PLO here or in the appendix.
Standard: 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better.
(See appended AAC&U Reading VALUE Rubric)

	.UE Rubr 27 KB	ic_Reading.p	df  No file attached					
Q2.4. PLO	Q2.5. Stdrd	Rubric	lease indicate where you have published the PLO, the standard of performance, and the ubric that was used to measure the PLO:					
<b>✓</b>		1	. In <b>SOME</b> course syllabi/assignments in the program that address the PLO					
		2	. In ALL course syllabi/assignments in the program that address the PLO					
	3. In the student handbook/advising handbook							
		<u> </u>	4. In the university catalogue					
		5	. On the academic unit website or in newsletters					
<b>~</b>	<b>✓</b>	<b>✓</b> 6	. In the assessment or program review reports, plans, resources, or activities					
			. In new course proposal forms in the department/college/university					
		<u> </u>	. In the department/college/university's strategic plans and other planning documents					
		□ 9	. In the department/college/university's budget plans and other resource allocation documents					
		<u> </u>	0. Other, specify:					
Quest Select			Collection Methods and Evaluation of Data Quality for the					
<ul><li>1. Ye</li><li>2. N</li><li>3. D</li></ul>	es o (skip	to <b>Q6</b> ) ow (skip to <b>C</b>	ace <b>collected</b> for the selected PLO?					
<b>Q3.1.1.</b> How mar	ny asses	sment tools/	methods/measures in total did you use to assess this PLO?					
<ul><li>1. Ye</li><li>2. N</li></ul>	es o (skip		ated for this PLO?					
	/A (skip		(U)					

#### Q3.2.1

Please describe how you collected the assessment data for the selected PLO. For example, in what course(s) or by what means were data collected:

The HRS Assessment Committee collected student reading response papers from HRS 195 (the required capstone semi- for all Humanities BA majors).	nar
(Remember: Save your progress)	
Question 3A: Direct Measures (key assignments, projects, portfolios, etc.)	
Q3.3.	
Were direct measures (key assignments, projects, portfolios, course work, student tests, etc.) used to assess this PLO?	
1. Yes	
O 2. No (skip to Q3.7)	
3. Don't know (skip to Q3.7)	
Q3.3.1. Which of the following direct measures (key assignments, projects, portfolios, course work, student tests, etc.) were us [Check all that apply]	ed?
1. Capstone project (e.g. theses, senior theses), courses, or experiences	
2. Key assignments from required classes in the program	
3. Key assignments from elective classes	
4. Classroom based performance assessment such as simulations, comprehensive exams, or critiques	
5. External performance assessments such as internships or other community-based projects	
6. E-Portfolios	
7. Other Portfolios	
8. Other, specify:	
01.1.1	
Q3.3.2. Please <b>provide</b> the direct measure (key assignments, projects, portfolios, course work, student tests, etc.) you used to data, THEN <b>explain</b> how it assesses the PLO:	collect
The direct measure is to respond in approximately 500 words to aspects of two texts assigned in HRS 195:	
Based on Sections 1–7 and 18 of the <i>Zhuangzi</i> , explain what the text seems to prescribe for how to live an ideal life—o	
put another way, to be a sage (or "Perfect Man" or "Holy Man" or "True Man"). Try to include comment on points of	,
comparison with Nietzsche's ideal of (in <i>The Birth of Tragedy</i> ) an "artistic Socrates" or (in his later writings) the "Dionysian" or related ideas like "amor fati," "eternal recurrence," "will to power."	
It was a straightforward task for the HRS Assessment Committee to apply the AAC&U Reading rubric to this assignment our issues with alignment, as explained below in 5.1.1, notwithstanding.	:
No file attached     No file attached	
03.4	
Q3.4. What tool was used to evaluate the data?	
1. No rubric is used to interpret the evidence (skip to Q3.4.4.)	
2. Used rubric developed/modified by the faculty who teaches the class (skip to Q3.4.2.)	
3. Used rubric developed/modified by a group of faculty (skip to Q3.4.2.)	

4. Used rubric pilot-tested and refined by a group of faculty (skip to Q3.4.2.)	
5. The VALUE rubric(s) (skip to Q3.4.2.)	
6. Modified VALUE rubric(s) (skip to Q3.4.2.)	
7. Used other means (Answer Q3.4.1.)	
The second control of	
Q3.4.1.	
If you used other means, which of the following measures was used? [Check all that apply]	
1. National disciplinary exams or state/professional licensure exams (skip to Q3.4.4.)	
☐ 2. General knowledge and skills measures (e.g. CLA, ETS PP, etc.) (skip to Q3.4.4.)	
3. Other standardized knowledge and skill exams (e.g. ETC, GRE, etc.) (skip to Q3.4.4.)	7
4. Other, specify:	(skip to Q3.4.4.)
Q3.4.2.	
Was the <b>rubric</b> aligned directly and explicitly <b>with the PLO</b> ?  1. Yes	
O 2. No	
3. Don't know	
4. N/A	
○ 4. N/A	
Q3.4.3.	
Was the <b>direct measure</b> (e.g. assignment, thesis, etc.) aligned directly and explicitly <b>with the rubric</b> O 1. Yes	;? 
3. Don't know	
○ 4. N/A	
Q3.4.4.	
Was the <b>direct measure</b> (e.g. assignment, thesis, etc.) aligned directly and explicitly <b>with the PLO?</b> 1. Yes	
○ 2. No	
3. Don't know 4. N/A	
○ 4. N/A	
Q3.5.  How many faculty members participated in planning the assessment data <b>collection</b> of the selected PL  3	.0?
Q3.5.1.  How many faculty members participated in the <b>evaluation</b> of the assessment data for the selected PLC 2	<b>)</b> ?
Q3.5.2. If the data was evaluated by multiple scorers, was there a norming process (a procedure to make sure similarly)?  1. Yes	everyone was scoring

● 2. No
3. Don't know
O 4. N/A
Q3.6.
How did you <b>select</b> the sample of student work (papers, projects, portfolios, etc.)?  Eight students chose to write this response paper (over the course of the semester students chose to write on give our of
ten paper options.
Q3.6.1.
How did you <b>decide</b> how many samples of student work to review?  We assessed all available papers.
we assessed all available papers.
Q3.6.2.
How many students were in the class or program?
12
Q3.6.3.  How many samples of student work did you evaluated?
8
Q3.6.4.
Was the sample size of student work for the direct measure adequate?
1. Yes
O 2. No
3. Don't know
(Remember: Save your progress)
Question 3B: Indirect Measures (surveys, focus groups, interviews, etc.)
Q3.7. Were indirect measures used to assess the PLO?
1. Yes
<ul><li>2. No (skip to Q3.8)</li></ul>

3. Don't Know (skip to Q3.8)	
Q3.7.1. Which of the following indirect measures were used? [Check all that apply]  1. National student surveys (e.g. NSSE)  2. University conducted student surveys (e.g. OIR)  3. College/department/program student surveys or focus groups	
4. Alumni surveys, focus groups, or interviews 5. Employer surveys, focus groups, or interviews 6. Advisory board surveys, focus groups, or interviews 7. Other, specify:	
Q3.7.1.1.  Please explain and attach the indirect measure you used to collect data:	
No file attached  No file attached  No file attached  No file attached  O3.7.2. If surveys were used, how was the sample size decided?	
Q3.7.3.  If surveys were used, how did you select your sample:	

Q3.7.4.

If surveys were used, what was the response rate?

Question 3C: Other Measures (external benchmarking, licensing exams, standardized tests, etc.)
Q3.8. Were external benchmarking data, such as licensing exams or standardized tests, used to assess the PLO?  1. Yes  2. No (skip to Q3.8.2)  3. Don't Know (skip to Q3.8.2)
Q3.8.1. Which of the following measures was used? [Check all that apply]  1. National disciplinary exams or state/professional licensure exams  2. General knowledge and skills measures (e.g. CLA, ETS PP, etc.)  3. Other standardized knowledge and skill exams (e.g. ETC, GRE, etc.)  4. Other, specify:
Q3.8.2. Were other measures used to assess the PLO?  1. Yes  2. No (skip to Q4.1)  3. Don't know (skip to Q4.1)
Q3.8.3. If other measures were used, please specify:
No file attached No file attached (Remember: Save your progress)
Question 4: Data, Findings, and Conclusions

Q4.1. Please provide simple tables and/or graphs to summarize the assessment data, findings, and conclusions for the selected PLO in Q2.1:

Longitudinal Study PLO 2-1.pdf	Humanities BA PLO 2-1 Data Set.pdf	
U 14.34 KB	18.08 KB	
	g the program standard? If not, how will the program work to improve student	
performance of the selected PLO?	above but in this case 5 of the 8 students are below 2.0 and no student scored at 3.0	or
above. As we move forward in response	onding to these data we will need to keep several factors in mind (e.g., an increasing	,
	as a second language and few students come to our program with good critical read tudents need more opportunities to observe and practice critical textual analysis in the	
HRS class sessions.		
In 2010-2011, as part of a multiproper	onged assessment of reading, we focused on the Analysis category of the AAC&U	
Reading Rubric, scoring all six reading	ing response papers for all 27 students in HRS 108, Approaches to Religious Studies,	
the "Longitudinal Study" document	ourse for all HRS BA students in their junior or senior years. As noted in (appended at Q4.1), the average score for Analysis was 1.8. This correlates closely was 1.8.	vith
the average score of 1.7 attained du	uring this 2016-2017 assessment cycle.	
(I) No Clossical iii No Clossic		
No file attached No file attached	acned	
Q4.3.		
For the selected PLO, the student pe	erformance:	
1. Exceeded expectation/stand	dard	
2. <b>Met</b> expectation/standard		
3. Partially met expectation/st		
4. Did not meet expectation/sta		
5. No expectation/standard has	s been specified	
6. Don't know		
Ouaction 11. Alignmon	at and Quality	
Question 4A: Alignmen	it and Quality	
Q4.4. Did the data, including the direct me PLO?	easures, from all the different assessment tools/measures/methods directly align with	n the
1. Yes		
O <sub>2. No</sub>		
3. Don't know		
Q4.5.		

https://mysacstate.sharepoint.com/sites/aa/programassessment/\_layouts/15/Print.FormServ... 7/12/2017

Were all the assessment tools/measures/methods that were used 1. Yes  1. Yes 2. No 3. Don't know  Question 5: Use of Assessment Data (Clo			PLO?		
	sing the	e Loop)			
Q5.1. As a result of the assessment effort and based on prior feedback program (e.g. course structure, course content, or modification o  1. Yes  2. No (skip to Q5.2)  3. Don't know (skip to Q5.2)		do you anti	cipate <i>makii</i>	ng any chan	<i>ges</i> for your
Q5.1.1. Please describe <i>what changes</i> you plan to make in your program description of how you plan to assess the impact of these changes	S.				
The AAC&U Rubric did not align well with the direct measure used. The category "Reader's Voice," for example, would seem to demand a portfolio of student work rather than just one assignment, and in fact seems to depend on assessment being done by the instructor of the class. In general, we recognize the need to enhance alignment between direct measure and rubric the next time we assess reading skills.					
Q5.1.2. Do you have a plan to assess the <i>impact of the changes</i> that you  1. Yes  2. No 3. Don't know	anticipate n	naking?			
Since your last assessment report, how have the assessment data from then been used so far?	1. Very Much	2. Quite a Bit	3. Some	4. Not at All	5. N/A
1. Improving specific courses	0	0	•	0	0
2. Modifying curriculum	0	0	•	0	0
3. Improving advising and mentoring	0	0	•	0	0
4. Revising learning outcomes/goals	0	•	0	0	0
5. Revising rubrics and/or expectations	•	0	0	0	0
6. Developing/updating assessment plan	•	0	0	0	0
7. Annual assessment reports	•	0	0	0	0
8. Program review	•	0	0	0	0
9. Prospective student and family information	0	0	0	0	•
10. Alumni communication	0	0	0	0	•

11. WSCUC accreditation (regional accreditation)	$\circ$	$\circ$	$\odot$	$\circ$	$\circ$				
12. Program accreditation	0	0	0	0	•				
13. External accountability reporting requirement	0	0	0	0	•				
14. Trustee/Governing Board deliberations	0	0	0	0	•				
15. Strategic planning	•	0	0	0	0				
16. Institutional benchmarking	0	0	0	0	•				
17. Academic policy development or modifications	0	0	0	0	•				
18. Institutional improvement	0	0	0	0	•				
19. Resource allocation and budgeting	0	0	0	0	•				
20. New faculty hiring	•	0	0	0	0				
21. Professional development for faculty and staff	0	0	0	0	•				
22. Recruitment of new students	•	0	0	0	0				
23. Other, specify:			23. Other, specify:						

23	Other.	specify:

#### Q5.2.1.

Please provide a detailed example of how you used the assessment data above:

Data for the PLO "Intercultural Knowledge and Competence" show that students are exceeding departmental expectations. All five students scored 2.0 or above, with two of the five scoring 3.0 or above. (We also assessed the PLO "Global Learning"; students achieved similarly high scores.) In order to maintain this level of quality and to build on it, we have formulated and submitted to our dean a hiring plan that should ensure continued faculty strength in these areas. Our first priority is to hire a person with expertise in East Asian cultures and religions, given that our current faculty person in this area is on the verge of retirement. Our second priority is to enhance our offerings in American humanities by hiring a person with expertise in Latin America.

Q5.3.  To what extent did you apply last year's feedback from the Office of Academic Program Assessment in the following areas?	1. Very Much	2. Quite a bit	3. Some	4. Not at All	5. N/A
Program Learning Outcomes	0	0	•	0	0
2. Standards of Performance	•	0	0	0	0
3. Measures	0	0	•	0	0
4. Rubrics	0	0	•	0	0
5. Alignment	0	0	•	0	0
6. Data Collection	•	0	0	0	0
7. Data Analysis and Presentation	0	•	0	0	0
8. Use of Assessment Data	0	0	•	0	0
9. Other, please specify:	0	0	0	0	•

Please share with us an example of how you applied last year's feedback from the Office of Academic Program Assessment in any of the areas above:

Ass Rub	increased sample size from five (chosen randomly) to eight (the number of available papers). As part of our revised essment Plan, we have established standards of performance. As noted above with regard to the AAC&U Reading oric, we have recognized the advantages to be gained by transitioning to a portfolio rather than a single assignment. HRS Department has established Four-Year Plans for both BA programs that are correlative to our curricular maps.
	emember: Save your progress)
	ditional Assessment Activities
of a	by academic units have collected assessment data on aspect of their program that are not related to the PLOs (i.e. impacts in advising center, etc.). If your program/academic unit has collected data on program elements, please briefly report your lits here:
U	No file attached    No file attached
	at PLO(s) do you plan to assess next year? [Check all that apply]  1. Critical Thinking
	2. Information Literacy
<b>✓</b>	3. Written Communication
	4. Oral Communication
	5. Quantitative Literacy
	6. Inquiry and Analysis
	7. Creative Thinking
	8. Reading
	9. Team Work
	10. Problem Solving
	11. Civic Knowledge and Engagement
	12. Intercultural Knowledge, Competency, and Perspectives
	13. Ethical Reasoning
✓	14. Foundations and Skills for Lifelong Learning
	15. Global Learning and Perspectives
	16. Integrative and Applied Learning
	17. Overall Competencies for GE Knowledge
	18. Overall Disciplinary Knowledge
	19. Professionalism
	20. Other, specify any BLOs not included above:

a.
b
c.
Q8. Please attach any additional files here:
PLO 1-1 Rubric.docx 25.68 KB Humanities BA Assessment Plan.docx 77.38 KB
No file attached
Q8.1.  Have you attached any files to this form? If yes, please list every attached file here:  AAC&U Value Reading Rubric
Humanities B.A. PLO 2.1 Data Set
Longitudinal Study PLO 2.1
PLO 1.1 Rubric
Humanities B.A. Assessment Plan
Humanities B.A. Curricular Map
Program Information ( <b>Required</b> )
Program:
(If you typed your program name at the beginning, please skip to Q10)
(If you typed your program hame at the beginning, please skip to 210)
Q9. Program/Concentration Name: [skip if program name appears above] BA Humanities & Religious Studies
Q10. Report Author(s):
Jeffrey Brodd and Brad Nystrom
Q10.1. Department Chair/Program Director: Brad Nystrom
Blad Nystroni
Q10.2. Assessment Coordinator: Harvey Stark
Trai vey Stark
Q11.  Department/Division/Program of Academic Unit  Humanities & Religious Studies
·
Q12. College:
College of Arts & Letters
Q13. Total enrollment for Academic Unit during assessment semester (see Departmental Fact Book): The latest OIR data (spring 2016) show 36 majors.

Q14. Program Type:
1. Undergraduate baccalaureate major
2. Credential
3. Master's Degree
4. Doctorate (Ph.D./Ed.D./Ed.S./D.P.T./etc.)
5. Other, specify:
Q15. Number of undergraduate degree programs the academic unit has?
2
Q15.1. List all the names:
Humanities B.A.
Humanities B.A. (with concentration in Religious Studies)
Indiffarities B.A. (with concentration in Kenglous Studies)
Q15.2. How many concentrations appear on the diploma for this undergraduate program?  1 Q16. Number of master's degree programs the academic unit has?  1 Q16.1. List all the names:
M.A. Humanities
Q16.2. How many concentrations appear on the diploma for this master's program?
Q17. Number of credential programs the academic unit has?  0
Q17.1. List all the names:

Q18. Number of doctorate degree p	orograms the	academic (	unit has?					
Q18.1. List all the names:								
When was your assessment plan	1. Before 2011-12	2. 2012-13	3. 2013-14	4. 2014-15	5. 2015-16	6. 2016-17	7. No Plan	8. Don't know
Q19. developed?	•	0	0	0	0	0	0	0
Q19.1. last updated?	0	0	0	0	0	•	0	0
Q19.2. (REQUIRED) Please obtain and attach your latest  HRS Assessment Plan.docx	assessment	plan:						
U 168.21 KB								
O20. Has your program developed a curric  1. Yes 2. No 3. Don't know	culum map?							
Q20.1. Please obtain and attach your latest	curriculum r	nap:						
Humanities BA Curricular Map.doc 77.38 KB	х							
O21.  Has your program indicated in the cur  1. Yes  2. No  3. Don't know	rriculum map v	where asse	ssment <b>of</b> :	student le	earning occ	curs?		

Q22.		
Does your program h	·	
1. Yes, indicate:	HRS 195	
O 2. No		
O 3. Don't know		
Q22.1.		
Does your program ha	ave any capstone project?	
1. Yes		
O 2. No		
O 3. Don't know		
(Remember: Save y	your progress)	
•		ver. 5.15/17

# Department of Humanities & Religious Studies Humanities BA Assessment Plan (REV 11/4/16)

### **Learning Goals and Outcomes**

- 1. Knowledge of Human Cultures: Students majoring in Humanities & Religious Studies should be able to demonstrate knowledge of human cultures, their values and forms of expression in ways that prepare them to understand, adapt, and succeed in increasingly diverse and complex contexts.
  - 1.1. Explain the distinguishing values and prominent forms of literary and artistic expression of the major eras of Western and Asian cultures.
  - 1.2. Analyze cultural transformations through time, recognizing both persistent aspects and innovations, and proposing well reasoned explanations for such.
  - 1.3. Compare two or more cultures, identifying common themes or issues along with those that are distinctive.
- 2. Intellectual and Communication Skills: Students majoring in Humanities & Religious Studies should be able to demonstrate analytical reading skills, critical thinking skills, written communication skills, and information literacy in order to facilitate clear understanding and articulation of subject matter in academic and professional pursuits.
  - 2.1. (Reading) Demonstrate ability simultaneously to extract and construct meaning when reading diverse texts.
  - 2.2. (Critical Thinking) Demonstrate comprehensive exploration of issues, ideas, artifacts, and events before accepting or formulating an opinion or conclusion.
  - 2.3. (Written Communication) Use appropriate structure, development, usage, and reference sources to write clear, purposeful, analytical prose. [These are adapted from the English Dept. Writing Assessment Scoring Rubric]
  - 2.4. (Information Literacy) Demonstrate ability to identify, locate, evaluate, and apply information.
- 3. Lifelong Learning: Students majoring in Humanities & Religious Studies should be able to acquire foundations and skills for lifelong learning for purposes of enhancing personal enrichment, intercultural awareness, and active engagement with the challenges and opportunities of the modern world.
  - 3.1. Explore a topic in depth, yielding insight and information indicating special interest in the subject.
  - 3.2. Make explicit references to previous learning and apply in an innovative (new and creative) way that knowledge and those skills to demonstrate comprehension and performance in novel situations.
  - 3.3. Review prior learning (past experiences inside and outside of the classroom) in depth to reveal significantly changed perspectives about educational and life experiences, which provide foundation for expanded knowledge, growth, and maturity over time.
  - 3.4. Demonstrate evidence of self-reflection on perspectives because of working within and learning from diversity of communities and cultures.
  - 3.5. Express, listen, and adapt ideas and messages based on others' perspectives.

- 4. Integrative Learning: Students majoring in Humanities & Religious Studies should be able to demonstrate ability to synthesize and undertake cross- disciplinary study and learning in order to understand holistically the place and relevance of these fields and their subject matter.
  - 4.1. Apply learning acquired in Humanities & Religious Studies as context for studying (within and/or outside of HRS) from relevant disciplinary perspectives such as history, English, philosophy, and art history.
  - 4.2. Select and develop examples of life experiences, drawn from a variety of contexts (e.g., family life, artistic participation, civic involvement, work experience), to illuminate concepts/theories/frameworks of fields of study.
  - 4.3. Create wholes out of multiple parts (synthesize) or draw conclusions by combining examples, facts, or theories from more than one field of study or perspective.
  - 4.4. Adapt and apply skills, abilities, theories, or methodologies gained in one situation to new situations to solve problems or explore issues.

(Note: The two BA programs in HRS have divergent learning goals and outcomes for "competence in the disciplines")

### **Humanities:**

- 5. Competence in the Disciplines (Humanities): Students majoring in Humanities should be able to demonstrate knowledge and skills of theoretical and methodological approaches appropriate to the field in order to achieve advanced levels of interpretation and analysis of various forms of expression in a variety of cultures.
  - 5.1. Analyze the impact that key historical events have on changing styles and concepts in art, literature, and music (or on the changing cultural landscapes of their time).
  - 5.2. Develop a clear understanding and vocabulary of basic stylistic principles and ideas across the disciplines (literature, art, music, history and philosophy).
  - 5.3. Conduct cross-disciplinary research and analysis.
  - 5.4. Demonstrate the ability to use and apply a basic vocabulary of terms and principles that refer to the visual arts, literature and philosophy.
  - 5.5. Identify and analyze the stylistic expression of specific ideas in art, architecture, music, literature, and philosophy and show how they vary across cultural boundaries and historical contexts.

Summary Plan for Program Review Cycle (2016/17 through 2020/21): BA Humanities

Overarching Program Learning Goals	Corresponding Program Learning Outcomes (PLOs). (Each must directly relate to one or more Program Goals)	In which course(s) will the PLO(s) be assesse d?	In which year will the PLO(s ) be assess ed and how often?	What types of assessme nt activities <sup>1</sup> will be used to collect the data?	What types of tools <sup>2</sup> will be used to score/evaluat e the activity?  Who will develop/mod ify the tool and/or evaluated the activities?	How will the data be collected? By whom?	How will the data be reported <sup>3</sup> (b oth aggregated and disaggregate d), and by whom? What will be the standard of performance ?	Who will analyze the data?	How will the data be used? By whom?
					activities?		?		

I. Knowledge of Human Cultures: Students majoring in Humanities & Religious Studies should be able to	1. Explain the distinguishing values and prominent forms of literary and artistic expression of the major eras of Western and Asian cultures.	190 or 195	16/17	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
demonstrate knowledge of human cultures, their values and forms of expression in ways that	2. Analyze cultural transformations through time, recognizing both persistent aspects and innovations, and proposing well reasoned explanations for such.								
prepare them to understand, adapt, and succeed in increasingly diverse and complex contexts.	3. Compare two or more cultures, identifying common themes or issues along with those that are distinctive.	190 or 195	16/17	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
II. Intellectual and Communicati on Skills: Students majoring in Humanities & Religious Studies should be able to demonstrate analytical reading skills, critical thinking skills, written communicati on skills, and	1. (Reading) Demonstrate ability simultaneously to extract and construct meaning when reading diverse texts.	190 or 195	16/17	Reading response papers	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
information literacy in order to facilitate clear understandin g and articulation of subject matter in academic and	2. (Critical Thinking) Demonstrate comprehensive exploration of issues, ideas, artifacts, and events before accepting or formulating an opinion or conclusion.	190 or 195	18/19	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
professional pursuits.	3. (Written Communication) Use appropriate structure, development, usage, and reference sources to write clear, purposeful, analytical prose.	190 or 195	17/18	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
	4. (Information Literacy) Demonstrate ability to identify, locate, evaluate,	190 or 195	19/20	Research paper	Rubrics, developed by Assessment	Coordinat ed by Assessme	Data will be reported by Assessment	Assessme nt Committe	Faculty will use data for

	and apply information.				Committee	nt Committe e	Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	e and instructor	enhancin g course design and delivery
III. Lifelong Learning: Students majoring in Humanities & Religious	Explore a topic in depth, yielding insight and information indicating special interest in the subject.								
Studies should be able to acquire foundations and skills for lifelong learning for purposes of enhancing personal	2. Make explicit references to previous learning and apply in an innovative (new and creative) way that knowledge and those skills to demonstrate comprehension and performance in novel situations.								
enrichment, intercultural awareness, and active engagement with the challenges and opportunities of the modern world.	3. Review prior learning (past experiences inside and outside of the classroom) in depth to reveal significantly changed perspectives about educational and life experiences, which provide foundation for expanded knowledge, growth, and maturity over time.								
	4. Demonstrate evidence of self-reflection on perspectives because of working within and learning from diversity of communities and cultures.	190 or 195	17/18	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
	5. Express, listen, and adapt ideas and messages based on others' perspectives.	190 or 195	17/18	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
IV. Integrative Learning: Students majoring in Humanities & Religious Studies should be able to	1. Apply learning acquired in Humanities & Religious Studies as context for studying (within and/or outside of HRS) from relevant disciplinary perspectives such as history, English, philosophy, and art history.								

demonstrate ability to synthesize	2. Select and develop examples of life experiences, drawn from								
and undertake cross- disciplinary study and learning in order to understand	a variety of contexts (e.g., family life, artistic participation, civic involvement, work experience), to illuminate concepts/theories/frame works of fields of study.								
holistically the place and relevance of these fields and their subject matter.	3. Create wholes out of multiple parts (synthesize) or draw conclusions by combining examples, facts, or theories from more than one field of study or perspective.								
	4. Adapt and apply skills, abilities, theories, or methodologies gained in one situation to new situations to solve problems or explore issues.	190 or 195	18/19	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
V. Competence in the Disciplines (Humanities) : Students majoring in Humanities	1. Analyze the impact that key historical events have on changing styles and concepts in art, literature, and music (or on the changing cultural landscapes of their time).								
should be able to demonstrate knowledge and skills of theoretical and methodologi cal	2. Develop a clear understanding and vocabulary of basic stylistic principles and ideas across the disciplines (literature, art, music, history and philosophy).								
approaches appropriate to the field in order to achieve advanced levels of interpretation and analysis of various forms of	3. Conduct cross-disciplinary research and analysis.	195	19/20	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course and curriculu m design and delivery
expression in a variety of cultures.	4. Demonstrate the ability to use and apply a basic vocabulary of terms and principles that refer to the visual arts, literature and philosophy.								
	5. Identify and analyze the stylistic expression of specific ideas in art, architecture, music, literature, and	195	20/21	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe	Data will be reported by Assessment Committee. 90% should	Assessme nt Committe e and	Faculty will use data for enhancin g course

philosophy and show how they vary across cultural boundaries and historical contexts.		e	achieve 2.0 or better (of 4.0), 30% 3.0 or better	instructor	and curriculu m design and delivery
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**Curricular Map: BA in Humanities** 

Culticula	41 141	աբ․	DIX.	111 11	uiiit	*****	CB														
PLOs Courses	1.1	1.2	1.3	2.1	2.2	2.3	2.4	3.1	3.2	3.3	3.4	3.5	4.1	4.2	4.3	4.4	5.1	5.2	5.3	5.4	5.5
Required Courses																					
HRS 10	Ι	I	I	I	I	I	I				Ι	I	I		I		I	Ι	I	I	Ι
HRS 11	I	I	I	I	I	I	I				I	I	I		I		I	I	I	I	I
HRS 70	I	I	I	I	I	I	I				I	I	I		I		I	I	I	I	I
HRS 71	I	I	I	I	I	I	I				I	I	I		I		I	I	I	I	I
HRS 105	D	D		D	D	D	D		I		D	D	D		D	D	D	D	D	D	D
HRS 190	M	M	M	D	D	D	D	D	D		D	D	D		D	D	D	D	D	D	D
HRS 195	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M

# Department of Humanities & Religious Studies Assessment Plan (REV 11/4/16)

### **Learning Goals and Outcomes**

- 1. Knowledge of Human Cultures: Students majoring in Humanities & Religious Studies should be able to demonstrate knowledge of human cultures, their values and forms of expression in ways that prepare them to understand, adapt, and succeed in increasingly diverse and complex contexts.
  - 1.1. Explain the distinguishing values and prominent forms of literary and artistic expression of the major eras of Western and Asian cultures.
  - 1.2. Analyze cultural transformations through time, recognizing both persistent aspects and innovations, and proposing well reasoned explanations for such.
  - 1.3. Compare two or more cultures, identifying common themes or issues along with those that are distinctive.
- 2. Intellectual and Communication Skills: Students majoring in Humanities & Religious Studies should be able to demonstrate analytical reading skills, critical thinking skills, written communication skills, and information literacy in order to facilitate clear understanding and articulation of subject matter in academic and professional pursuits.
  - 2.1. (Reading) Demonstrate ability simultaneously to extract and construct meaning when reading diverse texts.
  - 2.2. (Critical Thinking) Demonstrate comprehensive exploration of issues, ideas, artifacts, and events before accepting or formulating an opinion or conclusion.
  - 2.3. (Written Communication) Use appropriate structure, development, usage, and reference sources to write clear, purposeful, analytical prose. [These are adapted from the English Dept. Writing Assessment Scoring Rubric]
  - 2.4. (Information Literacy) Demonstrate ability to identify, locate, evaluate, and apply information.
- 3. Lifelong Learning: Students majoring in Humanities & Religious Studies should be able to acquire foundations and skills for lifelong learning for purposes of enhancing personal enrichment, intercultural awareness, and active engagement with the challenges and opportunities of the modern world.
  - 3.1. Explore a topic in depth, yielding insight and information indicating special interest in the subject.
  - 3.2. Make explicit references to previous learning and apply in an innovative (new and creative) way that knowledge and those skills to demonstrate comprehension and performance in novel situations.
  - 3.3. Review prior learning (past experiences inside and outside of the classroom) in depth to reveal significantly changed perspectives about educational and life experiences, which provide foundation for expanded knowledge, growth, and maturity over time.
  - 3.4. Demonstrate evidence of self-reflection on perspectives because of working within and learning from diversity of communities and cultures.
  - 3.5. Express, listen, and adapt ideas and messages based on others' perspectives.

- 4. Integrative Learning: Students majoring in Humanities & Religious Studies should be able to demonstrate ability to synthesize and undertake cross-disciplinary study and learning in order to understand holistically the place and relevance of these fields and their subject matter.
  - 4.1. Apply learning acquired in Humanities & Religious Studies as context for studying (within and/or outside of HRS) from relevant disciplinary perspectives such as history, English, philosophy, and art history.
  - 4.2. Select and develop examples of life experiences, drawn from a variety of contexts (e.g., family life, artistic participation, civic involvement, work experience), to illuminate concepts/theories/frameworks of fields of study.
  - 4.3. Create wholes out of multiple parts (synthesize) or draw conclusions by combining examples, facts, or theories from more than one field of study or perspective.
  - 4.4. Adapt and apply skills, abilities, theories, or methodologies gained in one situation to new situations to solve problems or explore issues.

(Note: The two BA programs in HRS have divergent learning goals and outcomes for "competence in the disciplines")

### **Humanities:**

- 5. Competence in the Disciplines (Humanities): Students majoring in Humanities should be able to demonstrate knowledge and skills of theoretical and methodological approaches appropriate to the field in order to achieve advanced levels of interpretation and analysis of various forms of expression in a variety of cultures.
  - 5.1. Analyze the impact that key historical events have on changing styles and concepts in art, literature, and music (or on the changing cultural landscapes of their time).
  - 5.2. Develop a clear understanding and vocabulary of basic stylistic principles and ideas across the disciplines (literature, art, music, history and philosophy).
  - 5.3. Conduct cross-disciplinary research and analysis.
  - 5.4. Demonstrate the ability to use and apply a basic vocabulary of terms and principles that refer to the visual arts, literature and philosophy.
  - 5.5. Identify and analyze the stylistic expression of specific ideas in art, architecture, music, literature, and philosophy and show how they vary across cultural boundaries and historical contexts.

### **Humanities with Religious Studies Concentration:**

- 5. Competence in the Disciplines (Religious Studies): Students majoring in Humanities with Religious Studies Concentration should be able to demonstrate knowledge and skills of theoretical and methodological approaches appropriate to the field in order to achieve advanced levels of interpretation and analysis of various manifestations of religion in a variety of cultures.
  - 5.1. Explain the historical development of the field of Religious Studies, identifying major thinkers and describing significant theoretical approaches.
  - 5.2. Demonstrate familiarity with the ways "religion" is conceptualized and categorized in academic study, and demonstrate ability to distinguish academic study of religion from personal perspectives (e.g., "faith" perspective).
  - 5.3. Applying appropriate academic approaches, explain characteristic beliefs, practices, and institutions of more than one religion and describe the place of these religions within their historical and cultural contexts.

Summary Plans for Next Program Review Cycle (2016/17 through 2020/21)

# **BA Humanities**

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Overarching Program Learning Goals	Corresponding Program Learning Outcomes (PLOs). (Each must directly relate to one or more Program Goals)	In which course(s) will the PLO(s) be assesse d?	In which year will the PLO(s ) be assess ed and how often?	What types of assessme nt activities <sup>1</sup> will be used to collect the data?	What types of tools <sup>2</sup> will be used to score/evaluat e the activity?  Who will develop/mod ify the tool and/or evaluated the activities?	How will the data be collected? By whom?	How will the data be reported <sup>3</sup> (b oth aggregated and disaggregate d), and by whom? What will be the standard of performance ?	Who will analyze the data?	How will the data be used? By whom?
I. Knowledge of Human Cultures: Students majoring in Humanities & Religious Studies should be able to	1. Explain the distinguishing values and prominent forms of literary and artistic expression of the major eras of Western and Asian cultures.	190 or 195	16/17	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
demonstrate knowledge of human cultures, their values and forms of expression in ways that	2. Analyze cultural transformations through time, recognizing both persistent aspects and innovations, and proposing well reasoned explanations for such.								
prepare them to understand, adapt, and succeed in increasingly diverse and complex contexts.	3. Compare two or more cultures, identifying common themes or issues along with those that are distinctive.	190 or 195	16/17	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
II. Intellectual and Communicati on Skills: Students majoring in Humanities & Religious Studies should be able to demonstrate analytical reading skills, critical thinking skills, written communicati on skills, and	1. (Reading) Demonstrate ability simultaneously to extract and construct meaning when reading diverse texts.	190 or 195	16/17	Reading response papers	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
information literacy in order to	2. (Critical Thinking) Demonstrate comprehensive	190 or 195	18/19	Research paper	Rubrics, developed by Assessment	Coordinat ed by Assessme	Data will be reported by Assessment	Assessme nt Committe	Faculty will use data for

facilitate clear understandin g and articulation of subject matter in	exploration of issues, ideas, artifacts, and events before accepting or formulating an opinion or conclusion.				Committee	nt Committe e	Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	e and instructor	enhancin g course design and delivery
academic and professional pursuits.	3. (Written Communication) Use appropriate structure, development, usage, and reference sources to write clear, purposeful, analytical prose.	190 or 195	17/18	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
	4. (Information Literacy) Demonstrate ability to identify, locate, evaluate, and apply information.	190 or 195	19/20	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
III. Lifelong Learning: Students majoring in Humanities & Religious	1. Explore a topic in depth, yielding insight and information indicating special interest in the subject.								
Studies should be able to acquire foundations and skills for lifelong learning for purposes of enhancing personal	2. Make explicit references to previous learning and apply in an innovative (new and creative) way that knowledge and those skills to demonstrate comprehension and performance in novel situations.								
enrichment, intercultural awareness, and active engagement with the challenges and opportunities of the modern world.	3. Review prior learning (past experiences inside and outside of the classroom) in depth to reveal significantly changed perspectives about educational and life experiences, which provide foundation for expanded knowledge, growth, and maturity over time.								
	4. Demonstrate evidence of self-reflection on perspectives because of working within and learning from diversity of communities and cultures.	190 or 195	17/18	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery

	5. Express, listen, and adapt ideas and messages based on others' perspectives.	190 or 195	17/18	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
IV. Integrative Learning: Students majoring in Humanities & Religious Studies should be able to demonstrate	1. Apply learning acquired in Humanities & Religious Studies as context for studying (within and/or outside of HRS) from relevant disciplinary perspectives such as history, English, philosophy, and art history.								
ability to synthesize and undertake cross- disciplinary study and learning in order to understand holistically the place and relevance of these fields and their	2. Select and develop examples of life experiences, drawn from a variety of contexts (e.g., family life, artistic participation, civic involvement, work experience), to illuminate concepts/theories/frame works of fields of study.  3. Create wholes out of multiple parts (synthesize) or draw conclusions by								
subject matter.	combining examples, facts, or theories from more than one field of study or perspective.  4. Adapt and apply skills, abilities, theories, or methodologies gained in one situation to new situations to solve problems or explore issues.	190 or 195	18/19	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and
V. Competence in the Disciplines (Humanities) : Students majoring in	1. Analyze the impact that key historical events have on changing styles and concepts in art, literature, and music (or on the changing cultural landscapes of their time).						4.0), 30% 3.0 or better		delivery
Humanities should be able to demonstrate knowledge and skills of theoretical and methodologi cal	2. Develop a clear understanding and vocabulary of basic stylistic principles and ideas across the disciplines (literature, art, music, history and philosophy).	105	10/20	D	Duk	G- II	Data 1911		Est b
approaches appropriate	3. Conduct cross- disciplinary research and	195	19/20	Research paper	Rubrics, developed by Assessment	Coordinat ed by Assessme	Data will be reported by Assessment	Assessme nt Committe	Faculty will use data for

to the field in order to achieve advanced levels of interpretation and analysis of various	analysis.				Committee	nt Committe e	Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	e and instructor	enhancin g course and curriculu m design and delivery
forms of expression in a variety of cultures.	4. Demonstrate the ability to use and apply a basic vocabulary of terms and principles that refer to the visual arts, literature and philosophy.								
	5. Identify and analyze the stylistic expression of specific ideas in art, architecture, music, literature, and philosophy and show how they vary across cultural boundaries and historical contexts.	195	20/21	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course and curriculu m design and delivery

**BA Humanities with Religious Studies Concentration** 

Overarching Program Learning Goals	Corresponding Program Learning Outcomes (PLOs). (Each must directly relate to one or more Program Goals)	In which course(s) will the PLO(s) be assesse d?	In which year will the PLO(s ) be assess ed and how often?	What types of assessme nt activities <sup>1</sup> will be used to collect the data?	What types of tools <sup>2</sup> will be used to score/evaluat e the activity?  Who will develop/mod ify the tool and/or evaluated the activities?	How will the data be collected? By whom?	How will the data be reported <sup>3</sup> (b oth aggregated and disaggregate d), and by whom? What will be the standard of performance ?	Who will analyze the data?	How will the data be used? By whom?
I. Knowledge of Human Cultures: Students majoring in Humanities & Religious Studies should be able to demonstrate knowledge of human cultures.	Explain the distinguishing values and prominent forms of literary and artistic expression of the major eras of Western and Asian cultures.      Analyze cultural transformations through time, recognizing both persistent espects and	190	16/17	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
cultures, their values and forms of expression in	persistent aspects and innovations, and proposing well reasoned explanations for such.								

ways that prepare them to understand, adapt, and succeed in increasingly diverse and complex contexts.	3. Compare two or more cultures, identifying common themes or issues along with those that are distinctive.	190	16/17	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
II. Intellectual and Communicati on Skills: Students majoring in Humanities & Religious Studies should be able to demonstrate analytical reading skills, critical thinking skills, written communicati on skills, and	1. (Reading) Demonstrate ability simultaneously to extract and construct meaning when reading diverse texts.	108, 190, or 198	16/17	Reading response papers	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
information literacy in order to facilitate clear understandin g and articulation of subject matter in academic and	2. (Critical Thinking) Demonstrate comprehensive exploration of issues, ideas, artifacts, and events before accepting or formulating an opinion or conclusion.	190 or 198	18/19	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
professional pursuits.	3. (Written Communication) Use appropriate structure, development, usage, and reference sources to write clear, purposeful, analytical prose.	190 or 198	17/18	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
	4. (Information Literacy) Demonstrate ability to identify, locate, evaluate, and apply information.	190 or 198	19/20	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
III. Lifelong Learning: Students majoring in Humanities & Religious	Explore a topic in depth, yielding insight and information indicating special interest in the subject.								
Studies should be able to	2. Make explicit references to previous learning and apply in an innovative (new and								

acquire foundations and skills for lifelong learning for purposes of enhancing	creative) way that knowledge and those skills to demonstrate comprehension and performance in novel situations.								
personal enrichment, intercultural awareness, and active engagement with the challenges and opportunities of the modern world.	3. Review prior learning (past experiences inside and outside of the classroom) in depth to reveal significantly changed perspectives about educational and life experiences, which provide foundation for expanded knowledge, growth, and maturity over time.								
	4. Demonstrate evidence of self-reflection on perspectives because of working within and learning from diversity of communities and cultures.	190 or 198	17/18	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
	5. Express, listen, and adapt ideas and messages based on others' perspectives.	190 or 198	17/18	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
IV. Integrative Learning: Students majoring in Humanities & Religious Studies should be able to demonstrate	1. Apply learning acquired in Humanities & Religious Studies as context for studying (within and/or outside of HRS) from relevant disciplinary perspectives such as history, English, philosophy, and art history.								
ability to synthesize and undertake cross- disciplinary study and learning in order to understand holistically	2. Select and develop examples of life experiences, drawn from a variety of contexts (e.g., family life, artistic participation, civic involvement, work experience), to illuminate concepts/theories/frame works of fields of study.								
the place and relevance of these fields and their subject matter.	3. Create wholes out of multiple parts (synthesize) or draw conclusions by combining examples, facts, or theories from more than one field of								

	study or perspective.								
	study of perspective.								
	4. Adapt and apply skills, abilities, theories, or methodologies gained in one situation to new situations to solve problems or explore issues.	190 or 198	18/19	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
V. Competence in the Disciplines (Religious Studies): Students majoring in	1. Explain the historical development of the field of Religious Studies, identifying major thinkers and describing significant theoretical approaches.								
Humanities with Religious Studies Concentratio n should be able to demonstrate knowledge and skills of theoretical	2. Demonstrate familiarity with the ways "religion" is conceptualized and categorized in academic study, and demonstrate ability to distinguish academic study of religion from personal perspectives (e.g., "faith" perspective).	108 or 198	19/20	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course and curriculu m design and delivery
methodologi cal approaches appropriate to the field in order to achieve advanced levels of interpretation and analysis of various manifestation s of religion in a variety of cultures.	3. Applying appropriate academic approaches, explain characteristic beliefs, practices, and institutions of more than one religion and describe the place of these religions within their historical and cultural contexts.	108 or 198	20/21	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course and curriculu m design and delivery

# **Curricular Maps**

# **BA** in Humanities

PLOs Courses	1.1	1.2	1.3	2.1	2.2	2.3	2.4	3.1	3.2	3.3	3.4	3.5	4.1	4.2	4.3	4.4	5.1	5.2	5.3	5.4	5.5
Required Courses																					
HRS 10	I	I	Ι	I	Ι	I	I				Ι	I	I		I		I	Ι	I	I	I
HRS 11	I	I	Ι	I	Ι	I	I				Ι	I	I		I		I	Ι	I	I	I
HRS 70	I	I	I	I	I	I	I				I	I	I		I		I	I	I	I	I
HRS 71	I	I	Ι	I	I	I	I				Ι	I	I		I		I	I	I	I	I
HRS 105	D	D		D	D	D	D		I		D	D	D		D	D	D	D	D	D	D
HRS 190	M	M	M	D	D	D	D	D	D		D	D	D		D	D	D	D	D	D	D
HRS 195	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M

**BA** in Humanities with Religious Studies Concentration

PLOs Courses	1.1	1.2	1.3	2.1	2.2	2.3	2.4	3.1	3.2	3.3	3.4	3.5	4.1	4.2	4.3	4.4	5.1	5.2	5.3
Required Courses																			
HRS 10	I	I	I	I	I	I	I				I	I	I		I				
HRS 11	I	I	I	I	I	I	I				I	I	I		I				
HRS 70	I	I	I	I	I	I	I				I	I	I		I				
HRS 71	I	I	I	I	I	I	I				I	I	I		I				
HRS 108				D	D	D	D		I		D	D	D		D	D	M	M	
HRS 140	D	D	D	D	D	D	I											I	Ι
HRS 190	M	M	M	D	D	D	D	D	D		D	D	D		D	D			
HRS 198				M	M	M	M	M	M	M	M	M	M		M	M	M	M	M

# **HRS PLO 1.1 RUBRIC**

HRS Learning Goal 1: Knowledge of Human Cultures: Students majoring in Humanities & Religious Studies should be able to demonstrate knowledge of human cultures, their values and forms of expression in ways that prepare them to understand, adapt, and succeed in increasingly diverse and complex contexts.

HRS PLO 1.1: Explain the distinguishing values and prominent forms of literary and artistic expression of the major eras of Western and Asian cultures.

Evaluators are encouraged to assign a zero to any work sample or collection of work that does not meet benchmark (cell one) level performance.

	Capstone	Mile	estones	Benchmark
	4	3	2	1
Worldview Analysis	Demonstrates sophisticated understanding of the worldview/s (beliefs, values, ideals, etc.) of one or more cultures.	Demonstrates good understanding of the worldview/s (beliefs, values, ideals, etc.) of one or more cultures.	Demonstrates partial understanding of the worldview/s (beliefs, values, ideals, etc.) of one or more cultures.	Demonstrates superficial understanding of the worldview/s (beliefs, values, ideals, etc.) of one or more cultures.
Expression	Demonstrates sophisticated understanding of forms of cultural expression (artistic, literary, etc.).	Demonstrates good understanding of forms of cultural expression (artistic, literary, etc.).	Demonstrates partial understanding of forms of cultural expression (artistic, literary, etc.).	Demonstrates superficial understanding of forms of cultural expression (artistic, literary, etc.).
Historical Awareness	Demonstrate thorough awareness of the identifying characteristics of eras, periods, or movements in cultural history.	Demonstrate considerable awareness of the identifying characteristics of eras, periods, or movements in cultural history.	Demonstrate partial awareness of the identifying characteristics of eras, periods, or movements in cultural history.	Demonstrate limited awareness of the identifying characteristics of eras, periods, or movements in cultural history.
Multidisciplinary Approach	Applies multidisciplinary approach to the study of culture in a highly effective manner.	Applies multidisciplinary approach to the study of culture in an effective manner.	Applies multidisciplinary approach to the study of culture only somewhat effectively, or applies only a partially multidisciplinary approach (e.g., shows proficiency in only two or three disciplines) in an effective manner.	Applies only a partially multidisciplinary approach in only a somewhat effective manner.
Empathy	Consistently demonstrates impressive capacity for seeing the world and human experience from the perspectives of others.	Consistently demonstrates sufficient capacity for seeing the world and human experience from the perspectives of others.	Consistently demonstrates basic capacity for seeing the world and human experience from the perspectives of others, or occasionally demonstrates sufficient capacity for seeing the world and human experience from the perspectives of others.	Demonstrates evidence of developing basic capacity for seeing the world and human experience from the perspectives of others.

# Department of Humanities & Religious Studies Humanities BA

**Curricular Map: BA in Humanities** 

Cullicult																					
PLOs Courses	1.1	1.2	1.3	2.1	2.2	2.3	2.4	3.1	3.2	3.3	3.4	3.5	4.1	4.2	4.3	4.4	5.1	5.2	5.3	5.4	5.5
Required Courses																					
HRS 10	I	I	I	I	I	I	I				I	I	I		I		I	I	I	I	Ι
HRS 11	I	I	I	I	I	I	I				I	I	I		I		I	I	I	I	Ι
HRS 70	I	I	I	I	I	I	I				I	I	I		I		I	Ι	I	Ι	I
HRS 71	I	I	I	I	I	I	I				I	I	I		I		I	I	I	I	Ι
HRS 105	D	D		D	D	D	D		I		D	D	D		D	D	D	D	D	D	D
HRS 190	M	M	M	D	D	D	D	D	D		D	D	D		D	D	D	D	D	D	D
HRS 195	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M

PLO 2.1 (Reading) (HRS 195, Spring 2017, Response Paper #9)

	#1	#2	#3	#4	#5	#6	#7	#8	Average
Compreh.	2.8	2.3	1.8	1.0	2.0	1.3	2.3	3.0	2.0
Genres	2.0	1.8	0.8	1.0	1.0	0.8	1.5	1.5	1.3
Rel. to Text	2.0	1.8	1.3	1.0	1.8	2.0	2.0	2.5	1.8
Analysis	2.0	1.8	1.3	1.0	1.5	1.3	1.8	3.3	1.7
Interpret.	2.0	1.8	2.5	1.5	2.0	1.5	2.5	2.5	2.0
Voice	2.0	2.0	1.8	1.5	2.0	2.0	2.0	3.0	2.0
Average	2.0	1.8	1.5	1.2	1.7	1.5	2.0	2.6	1.8

Scores 2.0 and above: 37.5% (Standard of Performance is 90%) Scores 3.0 and above: 0.0% (Standard of Performance is 30%)

PLO 2.1 (Reading) (HRS 195, Spring 2017, Response Paper #9)

	#1	#2	#3	#4	#5	#6	#7	#8	Average
Analysis	2.0	1.8	1.3	1.0	1.5	1.3	1.8	3.3	1.7

# PLO 2.1 (Reading) (HRS 190M, Spring 2017, Final Essays)

	#1	#2	#3	#4	#5	Ave.
Analysis	2.0	2.5	2.5	1.5	3.3	2.4

### PLO 2.1 (Reading): Analysis, HRS 108, Spring 2011

	R1	R2	R3	R4	R5	R6	Ave.
Analysis	1.5	1.7	1.5	2.0	2.3	1.5	1.8

# READING VALUE RUBRIC

for more information, please contact value@aacu.org



The VALUE rubrics were developed by teams of faculty experts representing colleges and universities across the United States through a process that examined many existing campus rubrics and related documents for each learning outcome and incorporated additional feedback from faculty. The rubrics articulate fundamental criteria for each learning outcome, with performance descriptors demonstrating progressively more sophisticated levels of attainment. The rubrics are intended for institutional-level use in evaluating and discussing student learning, not for grading. The core expectations articulated in all 15 of the VALUE rubrics can and should be translated into the language of individual campuses, disciplines, and even courses. The utility of the VALUE rubrics is to position learning at all undergraduate levels within a basic framework of expectations such that evidence of learning can by shared nationally through a common dialog and understanding of student success.

### Definition

Reading is "the process of simultaneously extracting and constructing meaning through interaction and involvement with written language" (Snow et al., 2002). (From www.rand.org/pubs/research\_briefs/RB8024/index1.html)

### Framing Language

To paraphrase Phaedrus, texts do not explain, nor answer questions about, themselves. They must be located, approached, decoded, comprehended, analyzed, interpreted, and discussed, especially complex academic texts used in college and university classrooms for purposes of learning. Historically, college professors have not considered the teaching of reading necessary other than as a "basic skill" in which students may require "remediation." They have assumed that students come with the ability to read and have placed responsibility for its absence on teachers in elementary and secondary schools.

This absence of reading instruction in higher education must, can, and will change, and this rubric marks a direction for this change. Why the change? Even the strongest, most experienced readers making the transition from high school to college have not learned what they need to know and do to make sense of texts in the context of professional and academic scholarship—to say nothing about readers who are either not as strong or as experienced. Also, readers mature and develop their repertoire of reading performances naturally during the undergraduate years and beyond as a consequence of meeting textual challenges. This rubric provides some initial steps toward finding ways to measure undergraduate students' progress along the continuum. Our intention in creating this rubric is to support and promote the teaching of undergraduates as readers to take on increasingly higher levels of concerns with texts and to read as one of "those who comprehend."

Readers, as they move beyond their undergraduate experiences, should be motivated to approach texts and respond to them with a reflective level of curiosity and the ability to apply aspects of the texts they approach to a variety of aspects in their lives. This rubric provides the framework for evaluating both students' developing relationship to texts and their relative success with the range of texts their coursework introduces them to. It is likely that users of this rubric will detect that the cell boundaries are permeable, and the criteria of the rubric are, to a degree, interrelated.

#### Glossary

The definitions that follow were developed to clarify terms and concepts used in this rubric only.

- Analysis: The process of recognizing and using features of a text to build a more advanced understanding of the meaning of a text. (Might include evaluation of genre, language, tone, stated purpose, explicit or implicit logic (including flaws of reasoning), and historical context as they contribute to the meaning of a text.]
- Comprehension: The extent to which a reader "gets" the text, both literally and figuratively. Accomplished and sophisticated readers will have moved from being able to "get" the meaning that the language of the text provides to being able to "get" the implications of the text, the questions it raises, and the counterarguments one might suggest in response to it. A helpful and accessible discussion of 'comprehension' is found in Chapter 2 of the RAND report, Reading for Understanding; www.rand.org/pubs/monograph\_reports/MR1465/MR1465.ch2.pdf.
- E pistemological lens: The knowledge framework a reader develops in a specific discipline as s/he moves through an academic major (e.g., essays, textbook chapters, literary works, journal articles, lab reports, grant proposals, lectures, blogs, webpages, or literature reviews, for example). The depth and breadth of this knowledge provides the foundation for independent and self-regulated responses to the range of texts in any discipline or field that students will encounter.
- Genre: A particular kind of "text" defined by a set of disciplinary conventions or agreements learned through participation in academic discourse. Genre governs what texts can be about, how they are structured, what to expect from them, what can be done with them, how to use them
- Interpretation: Determining or construing the meaning of a text or part of a text in a particular way based on textual and contextual information.
- Interpretive Strategies: Purposeful approaches from different perspectives, which include, for example, asking clarifying questions, building knowledge of the context in which a text was written, visualizing and considering counterfactuals (asking questions that challenge the assumptions or claims of the text, e.g., What might our country be like if the Civil War had not happened? How would Hamlet be different if Hamlet had simply killed the King?).
- · Multiple Perspectives: Consideration of how text-based meanings might differ depending on point of view.
- Parts: Titles, headings, meaning of vocabulary from context, structure of the text, important ideas and relationships among those ideas.
- · Relationship to text: The set of expectations and intentions a reader brings to a particular text or set of texts.
- · Searches intentionally for relationships: An active and highly-aware quality of thinking closely related to inquiry and research.
- Takes texts apart: Discerns the level of importance or abstraction of textual elements and sees big and small pieces as parts of the whole meaning (compare to Analysis above).
- Metacognition: This is not a word that appears explicitly anywhere in the rubric, but it is implicit in a number of the descriptors, and is certainly a term that we find frequently in discussions of successful and rich learning. Metacognition, (a term typically attributed to the cognitive psychologist J.H. Flavell) applied to reading refers to the awareness, deliberateness, and reflexivity defining the activities and strategies that readers must control in order to work their ways effectively through different sorts of texts, from lab reports to sonnets, from math texts to historical narratives, or from grant applications to graphic novels, for example. Metacognition refers here as well to an accomplished reader's ability to consider the ethos reflected in any such text; to know that one is present and should be considered in any use of, or response to a text.

# READING VALUE RUBRIC

for more information, please contact value@aacu.org



### Definition

Reading is "the process of simultaneously extracting and constructing meaning through interaction and involvement with written language" (Snow et al., 2002). (From www.rand.org/pubs/research\_briefs/RB8024/index1.html)

Evaluators are encouraged to assign a zero to any work sample or collection of work that does not meet benchmark (cell one) level performance.

	Capstone 4	Miles 3	stones 2	Benchmark 1
Comprehension	Recognizes possible implications of the text for contexts, perspectives, or issues beyond the assigned task within the classroom or beyond the author's explicit message (e.g., might recognize broader issues at play, or might pose challenges to the author's message and presentation).	Uses the text, general background knowledge, and/or specific knowledge of the author's context to draw more complex inferences about the author's message and attitude.	Evaluates how textual features (e.g., sentence and paragraph structure or tone) contribute to the author's message; draws basic inferences about context and purpose of text.	Apprehends vocabulary appropriately to paraphrase or summarize the information the text communicates.
Genres	Uses ability to identify texts within and across genres, monitoring and adjusting reading strategies and expectations based on generic nuances of particular texts.	Articulates distinctions among genres and their characteristic conventions.	Reflects on reading experiences across a variety of genres, reading both with and against the grain experimentally and intentionally.	Applies tacit genre knowledge to a variety of classroom reading assignments in productive, if unreflective, ways.
Relationship to Text Making meanings with texts in their contexts	Evaluates texts for scholarly significance and relevance within and across the various disciplines, evaluating them according to their contributions and consequences.	Uses texts in the context of scholarship to develop a foundation of disciplinary knowledge and to raise and explore important questions.	Engages texts with the intention and expectation of building topical and world knowledge.	Approaches texts in the context of assignments with the intention and expectation of finding right answers and learning facts and concepts to display for credit.
Analysis Interacting with texts in parts and as wholes	Evaluates strategies for relating ideas, text structure, or other textual features in order to build knowledge or insight within and across texts and disciplines.	Identifies relations among ideas, text structure, or other textual features, to evaluate how they support an advanced understanding of the text as a whole.	Recognizes relations among parts or aspects of a text, such as effective or ineffective arguments or literary features, in considering how these contribute to a basic understanding of the text as a whole.	Identifies aspects of a text (e.g., content, structure, or relations among ideas) as needed to respond to questions posed in assigned tasks.
Interpretation Making sense with texts as blueprints for meaning	Provides evidence not only that s/he can read by using an appropriate epistemological lens but that s/he can also engage in reading as part of a continuing dialogue within and beyond a discipline or a community of readers.	Articulates an understanding of the multiple ways of reading and the range of interpretive strategies particular to one's discipline(s) or in a given community of readers.	Demonstrates that s/he can read purposefully, choosing among interpretive strategies depending on the purpose of the reading.	Can identify purpose(s) for reading, relying on an external authority such as an instructor for clarification of the task.
Reader's Voice Participating in academic discourse about texts	Discusses texts with an independent intellectual and ethical disposition so as to further or maintain disciplinary conversations.	Elaborates on the texts (through interpretation or questioning) so as to deepen or enhance an ongoing discussion.	Discusses texts in structured conversations (such as in a classroom) in ways that contribute to a basic, shared understanding of the text.	Comments about texts in ways that preserve the author's meanings and link them to the assignment.